

PMTO

Steps to Full Transfer



PMTO

*Collaborating with Communities
for Change*



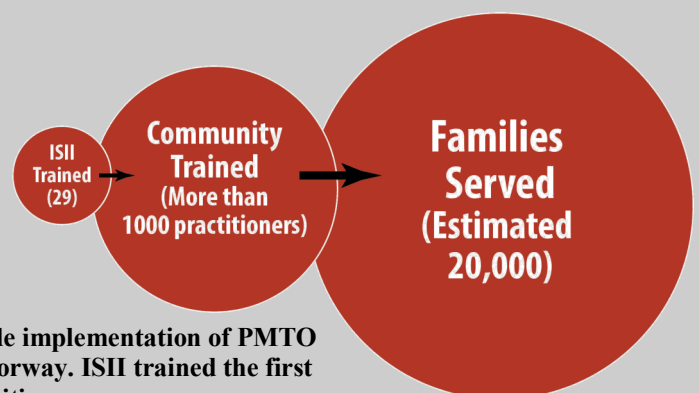
**Implementation Sciences
International, Inc.**

10 Shelton McMurphey Blvd
Eugene, OR 97401 USA

www.isii.net

FIMP Central is a HIPAA-compliant online database used to sustain model fidelity. PMTO sites demonstrate competent adherence to the model through an annual test.

The Full Transfer approach to PMTO implementation is a multi-phase process. The goal is to achieve sustained model fidelity. ISII trains a first generation of practitioners. ISII then provides ongoing support and training to leaders from this first generation as they build their own infrastructure for training, coaching, fidelity checks, certification, and further tailoring within their site. As an effective infrastructure becomes established, the community gradually assumes responsibility for maintaining model fidelity. ISII ensures that competent adherence to PMTO is sustained with annual reliability assessments via the FIMP Central secure database and portal. The process of full transfer from program developer (ISII) to community requires significant up-front resource investment to complete the multi-phase process. Our full transfer approach enables communities to be in charge of extending their reach to families in need.



The first nationwide implementation of PMTO began in 1999 in Norway. ISII trained the first generation of practitioners.

FULL TRANSFER PROCESS

Phase 1 Preparation

- Provide PMTO overview
- Information exchange between ISII & community
- Provide program materials
- Structured interview to determine potential fit
- Exchange site visits
- Discuss and design training options
- Complete *Readiness Checklist*
- Provide budget estimation
- Collaborative decision to move forward
- Prepare and sign contract
- Gather resources

Phase 2 Early Adoption

- Engage agencies & trainees
- Ensure family referrals
- Manage logistics (schedule workshops, facilities, materials, access to training)
- Ensure sufficient resources and technical assistance
- Troubleshoot service delivery barriers
- Develop & purchase site-specific database
- Develop communication structure
- Promote supportive troubleshooting environment
- Conduct regularly scheduled meetings (videoconference, phone, in-person)
- Assess progress & changes
- Evaluate & adjust for feasibility
- Provide technical assistance
- Adapt program for context & culture
- Conduct training for practitioners
- Monitor fidelity throughout training
- Complete training through certification

Phase 3 Implementation

- Build Infrastructure
- Sustain commitment & support
- Troubleshoot & problem solve
- Adapt program & sustain fidelity
- Train coaches, trainers, & fidelity raters
- Guide & monitor infrastructure development
- Evaluate fidelity, process & outcomes
- Provide technical assistance

Phase 4 Sustainability

- Integrate program within system
- Maintain & support infrastructure leadership
- Site trains next generation of practitioners, coaches and trainers to increase capacity
- Fidelity raters achieve certifying competency
- Sustain buy-in & commitment
- Provide support across system & levels
- Evaluate fidelity, process & outcomes
- Establish Governing Authority
- Collaborate to define roles & responsibilities (develop Matrix)
- Recertification plan established
- Provide technical assistance
- Complete annual reliability check to demonstrate model fidelity
- Transfer to community is accomplished

Phase 5 Continuing Collaborations

- Extend program's reach
- ISII & community negotiate long-term agreements
- Explore booster and research opportunities
- Train community (new agencies) to build & sustain infrastructure and identify stakeholders
- Explore delivery options (individual, parent groups, telehealth)